

Agreement with Florida Atlantic University Board of Trustees

SBOM Board Item FF-1

Meeting Date: August 7, 2018

Executive Summary

Overview:

Agenda Item FF-1 is an Agreement between The School Board of Broward County, Florida (SBBC) and Florida Atlantic University Board of Trustees (FAU) to provide education courses for up to 75 teachers that have been hired on a temporary teaching certificate. These teachers have temporary certificates that expire in June 2019 and without successfully completing the required courses and a passing all of the Florida Teacher Certification Examinations, they will be released from employment. **The funding allocated is through Title II, Part A under recruitment and retention of effective teachers not to exceed \$196,300.**

Background:

Teacher Professional Learning and Growth (TPLG) manages two alternative certification programs, the Alternative Certification for Educators (ACE) and the Broward Educator Certification (BEC) programs. These programs are similar in that they support teachers on a temporary teaching certificate in gaining the education semester hours required by the Florida Department of Education. However, the programs are dissimilar in the manner in which these teachers satisfy these requirements. Table 1 provides additional information for the two programs.

Table 1. Alternative Certification Program Comparison

ACE	BEC
3-Year Retention Rate: 88.6% *	2-Year Retention Rate: 83.9% **
Content: FDOE approved competency-based tasks and assignments	Content: College education courses
Delivery: Online	Delivery: Online and Saturday classes at FAU and Broward College
Assessment: Rubric showing mastery of one or more of the Florida Educator Accomplished Practices (FEAPs) by a trained assessor (BCPS teacher)	Assessment: Course instructor and syllabus; mastery of FEAPs
Cost to participants: District funds have been allocated and the 2018-19 Cohort. Cost is \$0 for teachers	Cost to participants: College fees and course materials
Completion: Mastery of all 21 tasks, passing scores on all Florida Teacher Certification Exams, NTA, Reading Comp 2, Child Abuse Training	Completion: Education semester hours on Statement of Status of Eligibility, passing scores on all Florida Teacher Certification Exams

*Available data 2014-17

**Program inception 2015-16

BEC is offered at two partner institutions of higher education: Florida Atlantic University and Broward College. TPLG will provide tuition reimbursement to FAU through Title II, Part A for 50-75 teachers. These

teachers will have the opportunity to complete a program of study required by the FDOE and be eligible to apply for full certification and retain employment.

Another cohort is being planned with CareerSource and Broward College for 65 teachers with temporary teaching certificates expiring in June 2020. Table 2 provides an overview of the two BEC offerings.

Table 2. BEC Programs at FAU and BC

BEC at FAU	BEC at BC
Content: Online; 16 weeks	Content: Online, fast-track 5-6 weeks
Eligibility: Full time teacher of record; temporary certificate expiring June 2019	Eligibility: Full time teacher of record; temporary certificate expiring June 2020.
Tuition: No cost to teachers (Title II, Part A)	Tuition: No cost teachers or District (IWT CareerSource Broward Grant)
Cost to Participant: Fees and course materials	Cost to Participant: Fees and courses materials

Financial Impact: The funding allocated is through Title II, Part A under recruitment and retention of effective teachers not to exceed \$196,300. These funds are to be used solely for this purpose.